

QPR SOFTWARE PLC

Curriculum Vitae of Proposed New Board Member



Patrik Sallner

Year of birth: 1970

Nationality: Finnish

Independent of the Company and of its significant shareholders.

Education:

- Master of Science (MSc), Technology Management, Aalto University
- Master's Degree (MA), International Studies, The Lauder Institute, University of Pennsylvania

- Master of Business Administration (MBA), Entrepreneurship and Finance, The Wharton School, University of Pennsylvania

Key Professional Experience:

- **Eficode**, Transformation Program Lead, June–December 2025
- **Fonecta**, Chief Executive Officer, 2020–2024
- **OpusCapita**, Chief Executive Officer, 2015–2020
- **MariaDB Corporation**, Chief Executive Officer, 2012–2015
- **F-Secure Corporation**, Vice President, BU head, 2010–2012
- **Nokia**, various leadership positions, 2003-2009
- **McKinsey**, consultant, 1998-2002

Board Memberships:

- Board Member, Master English Ltd, April 2025–
- Chairman of the Board, Publix Group AB, April 2025–
- Chairman of the Board, OIKIO Digital Performance Agency, May 2021–December 2023
- Board Member, Member of the Audit Committee, Siili Solutions Plc, April 2018–April 2019